

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, November 16, 2015 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:0 p.m.

PRESENT Sandra Keith, Ed Hernandez, Jim Kitchens, Brendan Weatherman, Michael Probst, Fernando Lafuente and Brentt Raybion

ABSENT No one

PLEDGE & PRAYER Johnny Clawson, Superintendent

APPROVE DIST. FINANCIAL AUDIT 2014-2015 Kevin Randolph, CPA with Davis Kinard & Co., PC presented the highlights of the district financial audit for the 2014-2015 school year. He was pleased to report the district received an “unmodified opinion” which is the best report possible. All money and accounts were in compliance and there was no deficiency in the internal control of the finances. He stated when the district spends more than \$500,000 of federal funds there must be a “single audit” conducted and the findings of that audit revealed the district was compliant in all spending of federal funds. He commended Barbara Landry, Business Manager, and all that helped with compiling the requested information which enabled the audit to run smoothly. A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 7-0 to approve the District Financial Audit for the 2014-2015 school year as presented by Mr. Randolph.

AWARDS & RECOGNITION Johnny Clawson, Superintendent, introduced Martha Saucedo, FCS teacher who recently received State Secondary Teacher of the Year award. Ms. Saucedo stated there are over 330,000 Texas teachers that are deserving of the award. She read the required essay she submitted to the committee which was part of the process. Mr. Clawson stated she will be traveling the state attending various conferences and service centers giving talks at each. After one year she will be able to travel nationally giving talks.

Mr. Clawson then introduced Kelly Rushfeldt, Band Director. Mr. Rushfeldt introduced his assistants Russell Dean and Jesse Bailey. Also present were drum majors Adriana Pierce and Alex Sanchez. He praised the work and dedication of his assistants as well as the leadership and work put in by the drum majors. He commended the band for receiving a Division I rating at marching contest advancing them to the Area competition. At Area the band advanced to the finals but did not place high enough to advance to the State competition. He stated how proud he was of the band and how pleasurable it was to work with them and looks forward to next year.

Mr. Clawson introduced Vance Christie, FFA Sponsor. Mr. Christie announced how proud he was of the teams and individuals that have participated in the Leadership Development contests. This year at the

district contest the Agriculture Advocacy Team and the Job Interview (individual event) will move on to the Area competition. He stated more students are participating than last year. This weekend Brady FFA will be hosting a Lamb & Goad show. Other shows are being scheduled at later dates. There are approximately 50 members participating in the county livestock show and 4-16 members will be participating at major shows.

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

Approve Minutes A motion was made by Ms. Keith, seconded by Mr. Kitchens and carried 7-0 to approve the minutes from the October 19, 2015 meeting.

Budget Amendments No budget amendments were presented.

Nominations for McCulloch Co. Appraisal Dist. Board of Directors Mr. Probst nominated Reed Williams, Cynthia Quinn, and Matt McBee. A motion was made by Mr. Probst, seconded by Mr. Hernandez, and carried 7-0 that nominations cease. A motion was made by Mr. Weatherman, seconded by Mr. Lafuente and carried 7-0 to submit as nominees for the McCulloch County Appraisal Board of Directors Matt McBee, Cynthia Quinn, and Reed Williams.

Ballot for Concho Co. Appraisal Dist. Board of Directors A motion was made by Mr. Weatherman, seconded by Mr. Probst and carried 7-0 to split the total votes of 281 between the five candidates as follows.
Daniel Bennett-57 Barbara Hoffman-56 Larry White-56
John Cox-56 Ricky Thomas-56

Accept Bid for 77 Passenger Bus A motion was made by Mr. Weatherman, seconded by Mr. Lafuente and carried 7-0 to accept the bid from Bluebird in the amount of \$93,914 for a 77 passenger bus per recommendation by Mr. Clawson.

Accept Bid for Laptops/Carts A motion was made by Mr. Probst, seconded by Ms. Keith and carried 7-0 to accept the bid from Dell for 100 laptops and 5 carts in the amount of \$46,429.95 per recommendation by Mr. Clawson. The laptops and carts will be placed at Brady Elementary.

NEW BUSINESS/DISCUSSION

First Reading TASB Policy Update 103 Mr. Clawson summarized the reason for the updates and the local policies that will be effected. The adoption of the update will be at the December board meeting therefore he encouraged each member to review the explanations and any questions will be addressed at the December meeting.

- *BF-Board Policies
- *CAA-Fiscal Management Goals and Objectives-Financial Ethics
- *CB-State and Federal Revenue Sources
- *CO-Food Services Management
- *DBD-Employment Requirements and Restrictions-Conflict of Interest

- *DH-Employee Standards of Conduct
- *DIA-Employee Welfare-Freedom From discrimination, Harassment, and Retaliation
- *FEA-Attendance-Compulsory Attendance
- *FEC-Attendance-Attendance for Credit
- *GKA-Community Relations-Conduct on School Premises
- *GRA-Relations with Governmental Entities-State and Local Governmental Authorities

REPORTS

Highly Qualified Hollis Moore, Federal Programs Director, reported the district is not 100% highly qualified. Due to staff changes and new hires one teacher at Brady Elementary and one at High School will be testing for competency. Middle School is 100% highly qualified.

Performance Based Monitoring Analysis System Mr. Moore reported the Performance Based Monitoring Analysis System (PBMAS) is another tool TEA uses to monitor the testing performance in various areas of the district. Those areas include CTE, Title I, and Special Education. The district scored well in all areas with the exception of Special Education. The district scored a “2” in several areas which puts the district in a “stage 1”. These areas are being reviewed and a plan is being devised to help these students in the specific areas.

Principals

Brady Elementary

Angela Bierman, Principal, reported the Thanksgiving programs will be held Nov. 24. Brady is hosting the UIL Academic Meet on Dec. 3. Christmas in the Heart will be Dec. 5 and the PTO will be hosting a fund raiser which will be pictures with Santa from 3:00-5:30. The Winter Book Fair will be Dec. 7-11. Grade 5 will be caroling on Dec. 11 at 2:30. Dec. 16 grades K-5 will be going to the courthouse for caroling. The Bulldog Academy is one hour after school. The students must be nominated by a teacher or administrator. During the hour teachers and paras help students with skills they need to be able to complete homework assignments on their own.

Middle School

Hollis Moore reported approximately 80 veterans and their spouses plus 130 community members were present for the Veterans Day Celebration. The Robotics Invention Team placed third at a recent competition. Boys and girls basketball has begun. UIL competitions have begun and the first round of benchmark testing will be taken next week.

High School

Eric Bierman, Principal, reported attendance is at 96.7%. Failure notices mailed out is down in number. Students competing well in UIL competitions including a new event this year “virtual competitions”. Brady will be hosting the UIL District Meet after the first of the year. Nov. 18 Jill Mays, Guidance Counselor will be taking students to a career informative seminar at ASU. Kami Dodds, SpEd teacher, will be taking students to San Angelo for Special Olympics competition. Approximately 55 veterans attended the Veterans Day Celebration which began with a reception. Cadre donated \$2,500 towards the Robotics program.

Food Service Sheri Wheeler, Director, reported students have been giving positive feedback on the food samples being offered. The department hosted the Grandparent’s Day. The “Dog House” day was a success where students were able to try a variety of hot dogs. The culinary students from high school will be helping with the serving of the Thanksgiving meal. Brady Elementary will be celebrating Minnie Mouse’s birthday on Nov. 18. Smoothies will be introduced as a breakfast item at the Middle School and High School Texas Dept. of Agriculture will be auditing the Food and Nutrition Dept. Feb. 25 with emphasis on the Middle School campus.

Athletics Chuck Lipsey, Director, reported Brynn Stewart and Chase Walker ran in the state Cross Country meet in Round Rock. Despite the muddy conditions they ran well. He gave the final stats for all levels of football. Basketball is underway.

Monthly Finance The financial report for the month of October is as follows.
Cash \$3,687,456.14 CD’s & Savings \$3,715,052.31

Superintendent **Correspondence**
Family of James Ramsey
Stacy Rush

Student Enrollment
HS-382 MS-268 BE-631 TOTAL-1,281

Random Student Drug Test Results
HS 50 Negative 6 Positive
MS 16 Negative 1 Positive

Donation from Cleta Allen Estate
Donated \$400,000 to be used at the District’s discretion to determine the implementation and guidelines for the money to be used for future scholarships.

Donation from Brady Education Association
The organization has disbanded and donated \$658.81 to be used at the District’s discretion.

EXECUTIVE SESSION The Board of Trustees went into executive session at 8:02 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 9:06 p.m.

No action was taken in open session.

ADJOURN

A motion was made by Mr. Weatherman, seconded by Ms. Keith and carried 7-0 to adjourn the meeting at 9:06 p.m.

Board President

Board Secretary